

110 Marble Street, West Rutland, VT 05777 (802) 438-2303 | nwwvt.org | info@nwwvt.org

Governance Committee
Meeting Minutes
January 26, 2022
4 p.m.
Via Zoom

Agenda Items	Attachments
Review of Nomination Process	1. Nomination Process
Nomination Form	2. NWWVT Nomination Form
Board Application	3. NWWVT Board Application
Orientation and Onboarding	NWWVT New Board Member Orientation NWWVT General Board Information

Present: Peg Flory, Jennifer Yakunovich, Karen Bartlett, Heather Starzynski,

Review of Nomination Process

- The proposed nomination process was clarified to include who is responsible for submitting the nomination form.
- It was suggested that that the Governance Committee communicate progress with the board and/or staff member who made the nomination so that the candidate can be kept up to date.
- It was suggested that staff discuss their suggested nomination with their supervisor before submitting a name.

Nomination Form

 A request was made to add a note to the form that identifies who is responsible for filling it out.

Board Application

- o A REDI statement will be added to the form.
- o The format will be updated to match the nomination form.

Orientation and Onboarding

- Discussed the difference between orientation and onboarding. Orientation is a one-time session to provide a general overview of the organization and board responsibilities.
 Onboarding is a long-term approach that includes regular, intentional learning opportunities.
- Board mentor/buddy program was discussed. New board members can be paired with a current member who will call before and after meetings to provide support and answer any questions. At least to begin with, this program doesn't need to be anything formal.