

## NWWVT Strategic Planning 2021

### Board Priority – DRAFT – 11/9/21

**Priority:** Board Development & Learning: Become an innovative and remarkable Board with an intentional commitment to race, equity, diversity, and inclusion that acts as a constructive partner for the organization.

**What Does Success Look Like?:** NWWVT understands that to deliver on our vision we will have a diverse Board that is reflective of the communities we serve, understands their role in the success of the organization, creates a culture of knowledge and learning, and cultivates community connections so that we can be the constructive partners the organization requires.

#### **Key Strategy #1:** Add New Members that Bring Skills and Community Connection to our Board

- 1.1 Develop a plan for growth, using a REDI lens, that identifies our needs and is specific about how to get there
- 1.2 Define and document the recruitment process that will allow current Board members to clearly communicate Board expectations and responsibilities with potential Board members.

#### **Key Strategy #2:** Create a Culture of Learning & Development

- 2.1 Develop an onboarding strategy to improve Board performance that includes both organizational information and cultural expectations.
- 2.2 Create a calendar of regular and ongoing educational opportunities
- 2.3 Develop a “Board Buddy” program

#### **Key Strategy #3:** Alliance Building

- 3.1 Define what alliance building means for Board members.
- 3.2 Develop a plan that identifies meaningful ways for Board members to build alliances within the community.